

1 **Sexual Misconduct, Sexual Assault, and Sexual Harassment**  
 2 **Involving Students**

3 Effective: March 30, 2009  
 4 Updated/Revised: June 19, 2013  
 5 Contact: [Dean of Students Office - Division of Student Affairs](#)

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6  
 7 **Introduction**

8 Iowa State University strives to create a respectful, safe, and non-threatening environment for its students. This policy  
 9 sets forth the resources available to students, describes prohibited conduct, and establishes procedures for  
 10 responding to sexual misconduct incidents that include sexual assault, sexual harassment and other unwelcome  
 11 behaviors as explained below. While grounded in Iowa criminal law and consistent with the Board of Regents, State  
 12 of Iowa, "Sexual Misconduct Guiding Principles," this policy governs criminal behavior, as well as other behavior  
 13 which, although not a crime, is unacceptable and not tolerated in an educational environment.

14

15 **Policy Statement**

16 The university prohibits sexual misconduct in any form, including sexual assault or sexual abuse, sexual harassment,  
17 and other forms of nonconsensual sexual conduct, all of which can be forms of sexual discrimination. Students  
18 should be able to live, study, and work in an environment free from sexual misconduct.

19  
20 It is the position of the university that sexual misconduct in any form will not be excused or tolerated. Criminal, civil,  
21 and university disciplinary processes will be available to a student with a complaint and enforced against a person  
22 found to have engaged in the behavior. The university is committed to fair and prompt procedures to investigate and  
23 adjudicate reports of sexual misconduct and to the education of the university community about the importance of  
24 responding to all forms of sexual misconduct. Special emphasis is placed on the rights, needs, and privacy of the  
25 student with a complaint, as well as the rights of the accused. At the same time, the university adheres to all federal,  
26 state and local requirements for intervention and crime reporting related to sexual misconduct.

27  
28 This policy identifies prohibited behavior for two important reasons: first, so that victims of prohibited behavior can  
29 easily recognize what happened to them as misconduct and comfortably seek assistance; and second, so that all  
30 students are aware of these expectations and can make appropriate decisions, knowing there will be consequences  
31 for violating this policy.

32  
33 The university will make this policy and educational opportunities readily available to all students and other members  
34 of the university community. Specifically, the university provides periodic education to students regarding sexual  
35 misconduct. The ISU Division of Student Affairs, ISU Police, the Office of Equal Opportunity, and community  
36 agencies offer sexual misconduct education and information upon request. The university encourages students and  
37 student organizations to take advantage of those educational opportunities and to learn about this policy. Creating a  
38 respectful, safe and non-threatening environment is the responsibility of all members of the university community.

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40 **Policy Scope and Jurisdiction**

41 **Scope**

42 This policy covers all Iowa State University students, and in particular students who:

- 43 • Are victims of any form of sexual misconduct, including sexual assault and sexual harassment, by any other  
44 person (student, employee, or others outside of the university community)  
45 • Are accused of engaging in behavior prohibited by this policy

46 As provided by the Student Disciplinary Regulations, section 4.1.8, the term "student" includes undergraduate,  
47 graduate, and professional students, as well as student organizations and persons who have been admitted, though  
48 not yet in attendance. Employees, including employees who may be taking classes, are persons whose primary  
49 relationship with the university is for employment and are, therefore, not covered by this policy, although are covered  
50 by other university policies and resources concerning employee misconduct.

51 **Jurisdiction**

52 According to the university Student Disciplinary Regulations, sections 4.1.2 and 4.1.3, this policy shall cover both on-  
53 campus and off-campus conduct, as those terms are described below.

54  
55 **On-Campus Violations:** The campus includes the geographic confines of the university, including its land,  
56 institutional roads and buildings, its leased premises, common areas at leased premises, the property, facilities and  
57 leased premises of organizations affiliated with the university, such as the Memorial Union, university housing, and  
58 university-recognized housing. University housing includes all types of university residence housing such as halls and  
59 apartments. University-recognized housing includes fraternity and sorority chapter dwellings.

60  
61 **Off-Campus Violations:** Students should be aware that off campus violations that affect a clear and distinct interest  
62 of the university are subject to disciplinary sanctions. As examples, sexual misconduct and harassment are within the  
63 university's interests when the behavior:

- 64 • Involves conduct directed at or by a university student or other member of the university community (e.g., private  
65 house party, outside employment);
- 66 • Occurs during university-sponsored events (e.g., field trips, social or educational functions, university-related  
67 travel, student recruitment activities, internships and service learning experiences);
- 68 • Occurs during the events of organizations affiliated with the university, including the events of student  
69 organizations;
- 70 • Occurs during a Study Abroad Program or other international travel; or
- 71 • Poses a disruption or threat to the university community.

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### 73 **Confidentiality**

74 Iowa State University is committed to creating an environment that encourages students to come forward if they have  
75 experienced any form of sexual misconduct. The university will work to safeguard the identities and privacy of the  
76 students who seek help or who report sexual misconduct. However, it is important that students understand the limits  
77 on confidentiality of individuals whom they may contact for such assistance. Different people, depending on their  
78 positions, have different obligations with regard to confidentiality.

79 Under Iowa law, communications with some individuals are confidential. Students should always confirm whether  
80 confidentiality applies to the communication. Generally, confidentiality applies when a student seeks services from  
81 the following persons:  
82

- 83 • ACCESS advocate
- 84 • Psychological counselor (including counselors at ISU Student Counseling Services)
- 85 • Health care provider (including medical professionals at ISU's Thielen Student Health Center)
- 86 • Personal attorney
- 87 • Religious/spiritual counselor

88 Any other university employee cannot guarantee complete confidentiality. Information is disclosed only to select  
89 officials who have an essential need to know in order to carry out their university responsibilities. As is the case with  
90 any educational institution, the university must balance the needs of the individual student with its obligation to protect  
91 the safety and well being of the community at large. Therefore, depending on the seriousness of the alleged incident,  
92 further action may be necessary, including a campus security alert. The alert, however, would never contain any  
93 information identifying the student who brought the complaint.

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### 95 **Sexual Misconduct**

96 Sexual misconduct is a broad term encompassing any non-consensual behavior of a sexual nature that is committed  
97 by force or intimidation, or that is otherwise unwelcome. The term includes sexual assault, sexual exploitation, sexual  
98 intimidation, and sexual harassment as those behaviors are described later in this section.  
99

100 Sexual intimacy requires that all participants consent to the activity. Consent between two or more people is defined  
101 as an affirmative agreement--through clear actions or words--to engage in sexual activity. The person giving the  
102 consent must act freely, voluntarily, and with an understanding of his or her actions when giving the consent. Lack of  
103 protest or resistance does not constitute consent, nor does silence mean consent has been given. Relying solely on  
104 non-verbal communication can lead to misunderstanding. Persons who want to engage in the sexual activity are  
105 responsible for obtaining consent--it should never be assumed. A prior relationship or prior sexual activity is not  
106 sufficient to demonstrate consent.  
107

108 Consent must be present throughout the sexual activity--at any time, a participant can communicate that he or she no  
109 longer consents to continuing the activity. If there is confusion as to whether anyone has consented or continues to  
110 consent to sexual activity, it is essential that the participants stop the activity until the confusion can be clearly  
111 resolved.  
112  
113

114 In addition, under Iowa law the following people are unable to give consent:

- 115 • Persons who are asleep or unconscious
- 116 • Persons who are incapacitated due to the influence of drugs, alcohol, or medication (see "Resource Links" below
- 117 for Iowa Code Section 709.1A, Incapacitation)
- 118 • Persons who are unable to communicate consent due to a mental or physical condition
- 119 • Generally, minors under the age of 16 (see "Resource Links" below for Iowa Code Section 709.4 regarding
- 120 minors giving consent to sexual activity)

121 Sexual misconduct may vary in its severity and consists of a range of behavior or attempted behavior. It can occur  
122 between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual  
123 misconduct can occur between members of the same or different sex and can also occur while individuals are fully  
124 clothed. Sexual misconduct includes, but is not limited to, the following examples of prohibited conduct:

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### 126 **Sexual Assault**

127 Sexual assault is an extreme form of sexual misconduct and represents a continuum of conduct from forcible rape to  
128 nonphysical forms of pressure that compel individuals to engage in sexual activity against their will. In Iowa, the terms  
129 "rape" and "sexual assault" fall under the legal definition of "sexual abuse," which includes any sex act done by force  
130 or against the will of another. Examples of sexual assault under this policy include, but are not limited to the following  
131 behaviors or attempted behaviors when consent is not present:

- 132 • Sexual intercourse (vaginal, anal, oral)
- 133 • Oral sex
- 134 • Penetration of an orifice (anal, vaginal, oral) with the penis, finger, or other object
- 135 • Unwanted touching of the genitals, buttocks, breast, or other body part
- 136 • Coercion or force to make someone else touch one's genitals, buttocks, breast, or other body part
- 137 • Inducing consent through drugs or alcohol
- 138 • Engaging in sexual activity with a person who is unable to provide consent due to the influence of drugs, alcohol,
- 139 or other condition

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### 141 **Sexual Exploitation**

142 Sexual exploitation involves taking non-consensual sexual advantage of another person, even though the behavior  
143 might not constitute one of the other sexual misconduct offenses. Examples can include, but are not limited to the  
144 following behaviors:

- 145 • Distribution or publication of sexual or intimate information about another person without consent
- 146 • Electronic recording, photographing, or transmitting sexual or intimate utterances, sounds, or images without
- 147 knowledge and consent of all parties
- 148 • Engaging in indecent exposure
- 149 • Sexual intimidation - Sexual intimidation is an implied or actual threat to commit a sex act against another person,
- 150 or behavior used to coerce participation in a sex act
- 151 • Stalking - Stalking may take many forms including persistent calling, texting, or Internet posting, as well as
- 152 physical stalking, when the context of the communication or the nature of the stalking is of a sexual or intimate
- 153 nature
- 154 • Voyeurism - Voyeurism involves both secretive observation of another's sexual activity or secretive observation of
- 155 another for personal sexual pleasure

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158 **Sexual Harassment**

159 Sexual harassment is a form of discrimination, as defined in the university [Discrimination and Harassment policy](#).  
160 Sexual harassment can include unwelcome behavior (verbal, written, physical) that is directed at someone because  
161 of that person's sex or gender, and that meets either of the following criteria:

- 162 • Submission or consent to the behavior is believed to carry consequences for the student's education or  
163 employment.
  - 164 ○ Examples can include pressure to engage in sexual behavior to further the student's education or  
165 employment; real or perceived threat that rejecting the behavior would carry a negative consequence  
166 for the student.
- 167 • The behavior creates a hostile, intimidating or demeaning environment that is sufficiently severe, pervasive and  
168 objectively offensive to substantially interfere with or deny participation in a student's educational activities and  
169 benefits or employment opportunities.
  - 170 ○ Examples can include persistent efforts to develop a sexual relationship; bullying/cyber-bullying of a  
171 sexual nature or for a sexual purpose; unwelcome commentary about an individual's body or sexual  
172 activities; unwanted sexual attention; repeated and unwelcome sexually-oriented teasing, joking or  
173 flirting; verbal abuse of a sexual nature. Comments or communications could be verbal, written or  
174 electronic.

175 Determination as to whether the alleged conduct constitutes sexual harassment should take into consideration all of  
176 the circumstances, including the context in which the alleged incidents occurred.

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178 **Reporting Sexual Misconduct, Including Sexual Assault and Sexual Harassment**

179 The university strongly encourages students to report concerns to either or both of the following offices:

- 180 • For emergencies, contact 911. For non-emergencies, or if criminal behavior is involved, students are encouraged  
181 to contact ISU Police by telephone at 515-294-4428 or in person at room 55, Armory Building. **Contacting ISU**  
182 **Police does not mean you must pursue charges. ISU Police can advise you of your options and can also**  
183 **preserve evidence while you consider your options.**
- 184 • To seek assistance and support, or to report misconduct, contact the Dean of Students Office (1010 Student  
185 Services Building, 515-294-1020, [dso@iastate.edu](mailto:dso@iastate.edu)).
  - 186 ○ The Dean of Students Office will make a student services staff member available to a student with a  
187 complaint if the student would like assistance throughout any university investigation or adjudication  
188 process. This staff member is not an "advocate" as that term is used below (see "Confidential Advocacy  
189 and Support"), nor is that staff person a representative who will speak on behalf of the student in any  
190 investigatory or adjudication process. Rather, the staff member serves as a point of contact to answer  
191 questions and explain processes, make sure the student's expressed needs are being addressed, and  
192 join the student in meetings if requested. Because sexual misconduct cases can be difficult for all  
193 students involved, the Dean of Students staff will not require or offer mediation, or an arranged meeting  
194 between the students, as part of the complaint resolution process.
  - 195 ○ Both ISU Police and the Dean of Students Office will notify the Title IX Coordinator of the report. This  
196 notification does not require that a student file a disciplinary or judicial complaint.

197 In all situations, the university's goals are to provide a prompt and effective response and to treat the student who  
198 reports misconduct with sensitivity and fairness, while also ensuring the accused individual receives due process if  
199 any disciplinary action is to be imposed. In situations where an accused student faces both a disciplinary complaint  
200 and a criminal charge, the university reserves the right to move forward with the disciplinary and adjudication  
201 processes at the same time the criminal process is proceeding.

202 **For complaints against other students**, the Student Disciplinary Regulations shall govern the complaint,  
203 investigation, and adjudication process through the Office of Judicial Affairs. See the following sections of  
204 the [Student Disciplinary Regulations](#):

- 205 • Section 2.1 - "Student Rights and Responsibilities"

- 206                   • Section 2.2 - "Complainant Rights and Responsibilities"  
207                   • Section 5 - "Process"

208                   **For complaints against faculty**, adjudication may ultimately occur through the Office of the Senior Vice  
209                   President and Provost. For complaints against faculty, the Faculty Handbook will govern the process.

210                   **For complaints against staff**, the investigation will ultimately occur through the Office of Equal  
211                   Opportunity. For complaints against staff, the Discrimination and Harassment policy will govern the  
212                   process.

213                   In addition to supporting individual students affected by sexual misconduct, the university takes all incidents seriously  
214                   and has a responsibility to address misconduct. When sexual misconduct involves criminal behavior, students are  
215                   strongly encouraged to report the situation to law enforcement. The Dean of Students Office will assist the student in  
216                   notifying ISU Police or local law enforcement if the student so requests. An incident can be reported even if the  
217                   student has not decided whether to take legal action. Nonetheless, students are always free to report and are  
218                   encouraged to share instances of such behavior with the Dean of Students Office (contact information below)  
219                   regardless of whether or not they choose to press formal criminal charges with law enforcement.

220                   Students are strongly encouraged to report incidents of, or share information about, sexual misconduct as soon as  
221                   possible. This is true even if the student with a complaint or a witness may have concern that his or her own alcohol  
222                   or drug use, or other prohibited activity were involved. The Office of Judicial Affairs will not pursue disciplinary  
223                   violations against a student with a complaint or a witness for his or her improper use of alcohol or drugs if the student  
224                   is making a good faith report of sexual misconduct.

225                   The university can take action only if the university is made aware of the behavior. If a university administrator  
226                   becomes aware of a complaint or other violation of this policy, the administrator should bring the information to the  
227                   Dean of Students Office so that concerns are heard and services can be offered to the affected students.

228                   The university strongly encourages prompt reporting of complaints and information rather than risking any student's  
229                   well being. Although there is no time limit on the reporting of formal charges with the university, the university may  
230                   ultimately be unable to adequately investigate if too much time has passed or if the accused student has graduated.  
231                   Factors that could negatively affect the university's ability to investigate include the loss of physical evidence (e.g.,  
232                   prompt medical examinations are critical to preserving the physical evidence of sexual assault), the potential  
233                   departure of witnesses, or loss of memory.

234                   In all cases, the Dean of Students strives to respond promptly and effectively by investigating the allegations and  
235                   addressing the effects of the conduct. Typically investigations can take approximately sixty calendar days following  
236                   receipt of the complaint. Factors that could impair the timing of the investigation include the complexity and severity of  
237                   the conduct, the number and availability of witnesses, or the need to identify and acquire physical or other evidence.

238                   \_\_\_\_\_

### 239                   **Immediate Actions by the University**

240                   The Dean of Students Office and ISU Police may take immediate interim actions to protect the safety of the university  
241                   community, to enable students with complaints and witnesses to continue studies, and to ensure the integrity of an  
242                   investigation. These actions may include interim suspension of the accused student or no-contact notices between  
243                   the individuals involved. The Dean of Students Office and ISU Police may also take additional actions, if requested,  
244                   including but not limited to:

- 245                   • Modifying class or work schedules  
246                   • Making alternate housing arrangements  
247                   • Addressing other academic concerns (e.g., absences, assignments, grades, leaves of absence, withdrawal)  
248                   • Safety planning

249                   \_\_\_\_\_

250

251 **Retaliation**

252 The university prohibits retaliation against an individual for making a complaint of sexual misconduct (including sexual  
253 assault and sexual harassment), for resisting such behavior, or for otherwise using or participating in the complaint  
254 resolution process. Prohibited behavior includes any form of intimidation, threats, or harassment by the individual  
255 accused of misconduct or friends, family or other persons acting in support of or on behalf of that individual. Acts of  
256 retaliation are, by themselves, cause for disciplinary action. Concerns of retaliation can be communicated to the Dean  
257 of Students Office or the Judicial Affairs staff directly (1010 Student Services Building, 515-294-  
258 1020, [dso@iastate.edu](mailto:dso@iastate.edu)).

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259

260 **False Complaints**

261 The university also prohibits an individual from knowingly filing a false complaint or making misrepresentations of  
262 sexual misconduct (including sexual assault and sexual harassment). However, a complaint made in good faith is not  
263 considered false merely because the evidence does not ultimately support the allegation of sexual misconduct or  
264 sexual harassment. Acts of knowingly filing false complaints are, by themselves, cause for disciplinary action.

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266 **Resources and Services for Students**

267 There are campus and community services available to students even if university or criminal reports are not made.  
268 The university strongly encourages students to seek assistance to care for themselves emotionally and physically  
269 through confidential crisis intervention, health care, and counseling. As students tend to their health, they should keep  
270 in mind that medical examinations are time-sensitive, and are critical in preserving evidence of sexual assault so that  
271 options can be considered at a later time.

272 **CONFIDENTIAL ADVOCACY AND SUPPORT**

273 **ACCESS (Assault Care Center Extending Shelter and Support):** An ACCESS advocate is trained to assist victims  
274 of sexual misconduct and can speak with students confidentially as they consider their options. Any communication  
275 with an ACCESS advocate is legally protected under Iowa Code Section 915.20, which allows for confidential  
276 communications that cannot be disclosed without the student's permission. Although the advocate is not a university  
277 employee, the advocate may accompany the student through any university investigation or adjudication process.

278  
279 Contact information: <http://www.assaultcarecenter.org/>  
280 Trained advocate: 515-292-5378 (29-ALERT)  
281 Trained advocate 24 hours/day: 800-203-3488  
282 General information: 515-292-0500

283 **SART (Story County Sexual Assault Response Team):** SART consists of specially trained professionals who  
284 provide a community coordinated response to sexual assaults. Members of SART represent the fields of law  
285 enforcement, health care, advocacy/counseling, and prosecution. SART identifies the barriers that keep sexual  
286 assault victims/survivors from coming forward and works to overcome those barriers through its sensitive, survivor-  
287 centered approach. In individual cases, a three-person team consisting of a police officer, sexual assault nurse  
288 examiner, and advocate respond to sexual assault reports, offering their services but leaving all decisions to the  
289 victim/survivor. SART strives to provide the first response to all sexual assaults in Story County to ensure a  
290 consistent, compassionate, and professional initial contact for victims.

291  
292 Contact information: <http://www.police.iastate.edu/sart> to file an online report with SART  
293 515-292-5378 (or 29-ALERT) to discuss more options  
294 Email: [sart@iastate.edu](mailto:sart@iastate.edu)

295 **CAMPUS RESOURCES**

296 **ISU Student Counseling Services (SCS):** Students can meet with a confidential mental health counselor.

297  
298 Contact information: <http://www.public.iastate.edu/~stdtcouns/>  
299 3rd Floor, Student Services Building  
300 515-294-5056 - Let the receptionist know you are requesting a same-day crisis appointment.

301  
302 If a student would like to talk with someone after hours or on a weekend/holiday when Student Counseling Services is  
303 not open, the student may call [Eyerly Ball](#) (community mental health services) at 515-598-3300.

304 **Thielen Student Health Center:** Students can meet with a confidential health care provider.  
305  
306 Contact information: <http://www.health.iastate.edu/about/contact/>  
307 Corner of Union Drive and Sheldon Avenue on the ISU campus  
308 515-294-5801  
309

310 **Dean of Students Office:** The office staff can assist a student in filing a report or, if the student is not ready to file a  
311 report, the staff can work with him or her to address concerns over housing, class assignments or schedules, leaves  
312 of absence, withdrawal or other academic concerns. The office staff can also assist the student in notifying ISU Police  
313 or local law enforcement, if the student so requests, or referring the student to resources such as counseling or a  
314 confidential advocate.  
315  
316 Contact information: [www.dso.iastate.edu/](http://www.dso.iastate.edu/)  
317 1010 Student Services Building  
318 515-294-1020

319 **Office of Equal Opportunity:** EO staff can discuss concerns over sexual harassment and options for students, and  
320 can assist in filing a complaint under university policy.

321 Contact information: <http://www.eoc.iastate.edu/>  
322 3350 Beardshear Hall  
323 515-294-7612

324 **Title IX Coordinator:** The university has designated Robinette Kelley, director of the Office of Equal Opportunity, as  
325 the Title IX Coordinator to ensure Title IX compliance for the entire campus. Because sexual assault is considered to  
326 be a severe form of sexual harassment, an alleged victim may wish to file a sexual harassment complaint with the  
327 Title IX Coordinator. The Title IX Coordinator is responsible for ensuring a non-discriminatory campus environment  
328 that is free from harassment. Questions or concerns may be directed to 515-294-7612, or in person at 3350  
329 Beardshear Hall, Ames, IA 50011.

330 Deputy Title IX Coordinators are:

331 - Dawn Bratsch-Prince, Associate Provost, 515-294-6410  
332 - Sara Kellogg, Dean of Students Office, 515-294-1023  
333 - Calli Sanders, Athletics Department, 515-294-3706

334 Contact information: <http://www.eoc.iastate.edu/>  
335 3350 Beardshear Hall  
336 515-294-7612

337 **Margaret Sloss Women's Center (MSWC):** The MSWC provides support and information through educational  
338 outreach, appropriate referral services, and a safe space.  
339  
340 Contact information: <http://www.dso.iastate.edu/wc/>  
341 Sloss House on the ISU campus  
342 515-294-4154  
343 Email: [womenctr@iastate.edu](mailto:womenctr@iastate.edu)

344 **ISU Police Division:** Contacting ISU Police does not mean a student must pursue criminal charges. ISU Police can  
345 advise students of their options, help preserve evidence while they consider options, and assist students in safety  
346 planning.  
347  
348 Contact information: <http://www.police.iastate.edu/>  
349 Room 55 Armory  
350 Emergency phone: 911  
351 Non-emergency phone: 515-294-4428



352 Safety Escort: 515-294-4444  
353 E-Mail: [dpsinfo@iastate.edu](mailto:dpsinfo@iastate.edu)

## 354 **COMMUNITY RESOURCES**

### 355 **Mary Greeley Medical Center**

356 Contact information: <http://www.mgmc.org/>  
357 1111 Duff Avenue  
358 515-239-2011

### 359 **Planned Parenthood of Ames**

360 Contact information: <http://www.plannedparenthood.org/health-center/centerDetails.asp?f=2385>  
361 2530 Chamberlain St.  
362 877-811-7526

### 363 **Ames Police Department**

364 Contact information: <http://www.cityofames.org/index.aspx?page=156>  
365 515 Clark Avenue, Ames, IA 50010 (entrance on 6th Street)  
366 Emergency phone: 911  
367 Non-emergency phone: 515-239-5133

### 368 **Story County Sheriff's Office**

369 Contact information: <http://www.storycountyiowa.gov/index.aspx?NID=112>  
370 1315 South B Avenue, Nevada, IA 50201  
371 515-382-6566  
372 If outside the Ames area, call local law enforcement or sheriff.

373

### 374 **Story County Attorney's Office**

375 Contact information: <http://www.storycountyiowa.gov/index.aspx?NID=90>  
376 Main Office: 1315 South B Avenue, Nevada, IA 50201; phone 515-382-7255  
377 Ames Office: 126 S. Kellogg, Ste 203; phone 515-232-4185  
378 See also the Story County Attorney's Office **Victim Witness Assistance Program**, which can offer information on  
379 the criminal process and also help locate financial assistance for crime  
380 victims. <http://www.storycountyiowa.gov/index.aspx?NID=325>

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## 382 **Resource Links**

### 383 **Policies and Guidance**

384 [Sexual Misconduct & Sexual Assault Website](#)  
385 [Discrimination and Harassment Policy-ISU](#)  
386 [Violence-Free Campus Policy - ISU](#)  
387 [Non-Retaliation Against Persons Reporting Misconduct Policy - ISU](#)  
388 ["Safety & You" Report - ISU \(includes Crime Statistics\)](#)  
389 [Clery Act Information](#)  
390 [Training Information](#)  
391 [Student Disciplinary Regulations](#)  
392 [Sexual Misconduct Guiding Principles - Board of Regents, State of Iowa \[PDF\]](#)  
393 [Faculty Conduct Policy - Faculty Handbook, Chapter 7](#)  
394 [Personal Safety Guidance - ISU Department of Residence](#)

### 395 **ISU Offices and Services**

396 [Dean of Students Office](#)  
397 [Judicial Affairs](#)  
398 [Margaret Sloss Women's Center](#)  
399 [Office of Equal Opportunity](#)  
400 [Senior Vice President and Provost](#)  
401 [ISU Police](#)  
402 [Student Counseling Service](#)

403 [Information Advisors, Office of Equal Opportunity](#)  
404 [Thielen Student Health Center](#)  
405 [Ombuds Office](#)

#### 406 **Ames and Story County**

407 [ACCESS \(Assault Care Center Extending Shelter and Support\)](#)  
408 [SART \(Story County Sexual Assault Team\)](#)  
409 [Mary Greeley Medical Center](#)  
410 [Planned Parenthood of Ames](#)  
411 [Ames Police Department](#)  
412 [Story County Attorney](#)  
413 [Story County Sheriff](#)  
414 [Story County Victim Witness Assistance Program](#)

#### 415 **Iowa Law**

416 [Iowa Code Section 708.7, Harassment](#)  
417 [Iowa Code Section 708.11, Stalking](#)  
418 [Iowa Code Chapter 709, Sexual Abuse](#)  
419 [Iowa Code Section 709.1A, Incapacitation](#)  
420 [Iowa Code Section 709.4, Sexual Abuse in the Third Degree](#)  
421 [Iowa Code Chapter 729A, Violation of Individual Rights - Hate Crimes](#)  
422 [Iowa Code Chapter 915, Victim Rights](#)

#### 423 **Resources**

##### 424 **Files**

425 • [Sexual Misconduct, Sexual Assault, and Sexual Harassment Involving Students \[Policy in PDF with line](#)  
426 [numbers\]](#)