

Reemployment – Return from Disability

Effective: Moved to Policy Library from UPM 3.5(1)

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Contact: [University Human Resources \(UHR\) Recruitment & Selection](#)

Introduction

An employee who has been separated from employment due to approval for Long Term Disability Insurance program payments maintains rights of reemployment.

Policy Statement

When a former employee, separated due to approval for the Long Term Disability Insurance program has recovered and provides a medical release to return to work, the following conditions apply:

- Tenure-eligible faculty - full right to return to the department
- Continuous Professional and Scientific (P&S) employees - full right to return to employment with the institution, not necessarily in the same position, subject to availability of a vacant position, at the same or lower pay grade level, for which the employee is qualified
- Merit system employees - reemployment as prescribed in the Board of Regents' Merit System Rules.

Resources

Links

- [Benefits Office](#)