

July 2, 2020

Dear Iowa State University Employee:

Iowa State University is committed to adhering to the highest principles of ethical behavior. As employees of the university, we must demonstrate this commitment in all that we do. To that end, Iowa State, along with the University of Iowa and the University of Northern Iowa, adopted the Code of Business and Fiduciary Conduct (“Code”), which was approved by the Board of Regents, State of Iowa. The Code resides in the Regents Policy Manual. The ISU Policy Library [links to the Code](#) and provides a list of key university policies that support the Code.

As stated in the Code, each person conducting the business affairs of Iowa State University has a responsibility to do so with fairness, integrity, and respect. This is especially important for those who make and implement policy for the university.

We take this responsibility very seriously because it is the right thing to do; it fosters an environment of trust that is critical to accomplishing our mission. I ask that you review the [Code of Business and Fiduciary Conduct](#) and use the principles to guide your actions as you carry out your work on behalf of Iowa State University.

Sincerely,



Wendy Wintersteen  
President