

# **ADDENDUM: Violating University Requirements and/or Public Health Rules In Response to COVID-19 Pandemic**

## **INTRODUCTION**

The health and safety of our campus community and the broader Ames community are primary concerns of Iowa State University. Accordingly, the University has implemented conduct expectations for students in an effort to mitigate the spread of COVID-19, and other infectious diseases. In addition, federal, state, and local guidelines, orders, and ordinances have been issued in response to the COVID-19 pandemic. The University issues this Addendum to the Student Code of Conduct to outline prohibited conduct for students in order to provide the structures necessary to maintain an on-campus academic experience during the COVID-19 pandemic. This Addendum is informed by local, state, and federal public health guidance and orders, and reflects Iowa State University policies, procedures and announced requirements relating to COVID-19.

## **SCOPE**

This Addendum applies to all University students and recognized student organizations as detailed in §§ 3.7 and 3.8 of the Student Code of Conduct.

## **POLICY**

Under this Addendum, the following are violations of the Student Code of Conduct:

- (A) Failing to follow University policies, procedures, and announced requirements enacted to mitigate the spread of COVID-19, and other infectious diseases. See [ISU COVID-19 Face Covering Policy](#), [COVID-19 Student Life Policies](#).
- (B) Failing to follow any and all applicable federal, state, and/or local public health orders, rules, and ordinances. If multiple orders apply or in the event of conflict between or among them, students are required to follow the most restrictive public health order/ordinance. See [CDC Social/Physical Distancing Guidelines](#), [Ames Face Coverings Required in City Buildings](#), [Ames City Ordinance No. 4420 Face Covering Requirement](#).
- (C) To the extent consistent with University policy, failing to follow any additional or more specific requirements imposed by a college, department, unit, or building supervisor, to mitigate the spread of COVID-19, while participating in a program or activity, utilizing a service, or using a University facility. See, for example, [Department of Residence](#), [Recreation Services](#), [COVID-19 Student Life Policies](#).
- (D) Failing to abide by [face covering requirements](#). If University policy, procedure, or announced requirement and/or public health order requires wearing face coverings, students are required to wear face coverings in accordance with the applicable policy and/or order.
- (E) Failing to abide by [physical distancing requirements](#). If University policy, procedure, or announced requirement and/or public health order requires physical distancing, students are required to practice physical distancing in accordance with the applicable policy and/or order.
- (F) Failing to abide by [student social gathering requirements \(updated 9-28-2020\)](#). All on-campus and off-campus gatherings of students must comply with all public health orders in place (Federal, State, Country, City, and University). Students attending on-campus or off-campus social gatherings must wear appropriate face coverings and comply with physical distancing guidelines of the CDC. The size of any social gathering hosted by University students must be limited to allow for physical distancing in accordance with CDC guidelines. If eating and/or drinking occurs at the social gathering requiring the temporary removal of face coverings, or face coverings must otherwise be temporarily removed, then strict physical distancing of at least six feet is required at all times by all attendees. If eating and/or drinking does not occur at the social gathering, and face coverings are worn properly at all times by all attendees, then physical distancing is recommended but not required.

## PROCESS

The Office of Student Conduct (OSC) may receive reports of potential violations of this Policy.

OSC will consult with the investigating office (where applicable), review the information, and determine whether the charge is for individuals or an organization, and whether the sanction range for the violation should fall under [Separation Level](#) or [Non-Separation Level](#) classification.

## PROCEDURES

When classifying a case, OSC will consider the following factors as aggravating factors weighing for a Separation Level classification: (i) incidents involving intentional / deliberate disregard of the public health and safety measures implemented by Iowa State University; (ii) repeated violations of the public health and safety measures implemented by ISU; and (iii) other indicators of egregious or severe conduct in violation of the public health and safety measures implemented by ISU.

**Separation Level Cases** will follow the procedures as outlined in section 7.1.1 (a) and 7.2.3 of the Student Code of Conduct.

**Non-separation Level Cases** will follow the procedures as outlined in section 7.1.1 (c) and 7.3.1 of the Student Code of Conduct, with modifications, as indicated below.

### **Notification and Hearing: Expedited time-frame, due to public health nature of charges**

Notification of the charges and allegations, including summary of grounds for the charge will be provided to the student with a hearing to be scheduled within four (4) calendar days. Interim actions may be imposed until the date of the hearing, as indicated in section 6.3 of the Student Code of Conduct.

If a Student Conduct Conference has not been held within four (4) calendar days of the date of the notice, the Office of Student Conduct may take the proposed student disciplinary action.

### **Sanctions permissible under this violation may include (in addition to any sanctions listed in the Student Code of Conduct, Sections 7.2.9 and 7.3.2):**

**Limited or Denied Activity, Access, or Privileges:** The Office of Student Conduct may impose reasonable conditions that may include restrictions from campus and access to university services or facilities as stipulated.

This may include restriction from continued access to on-campus buildings, and / or attendance in any in-person courses. Students may be moved to an online section or dropped from a course, where an online course option is not available.

**Accommodations:** If a student believes they require an accommodation due to a disability in order to comply with all or parts of this Addendum, they must contact [Student Accessibility Services](#) to initiate the accommodation process. If a student believes they require an accommodation due to religion in order to comply with all or parts of this Addendum, they must contact the [Office of Equal Opportunity](#). This Addendum applies to all students unless and until an accommodation is approved and implemented.