

1 **Consideration of Removing Names from University Property**

2 Effective: November 25, 2020
3 Contact: [Office of the President](#)

4 **Introduction**

5 Iowa State University has named university property in honor of individuals, organizations,
6 companies, and other entities (“honorees”). This property includes buildings, wings of buildings,
7 colleges, programs, and large sections of campus (“major units”), as well as campus areas or
8 sections of facilities such as rooms, labs, open spaces, streets, structures, and physical features
9 (“minor units”). However, an honoree may have a history of actions or words that members of the
10 Iowa State University community find objectionable and wish for the honoree’s name to be removed
11 from university property.

12 This policy sets forth the principles by which Iowa State University will address requests for removal
13 of names from university property. The Procedures for Consideration of Removing Names from
14 University Property document [see [Resources](#) below] sets forth the procedures for considering
15 requests.

16 This policy does not pertain to honorary degrees, scholarships, awards, or endowed chairs or
17 professorships.

18 **Policy Statement**

19 Iowa State University will consider the removal of names from major units and minor units in
20 accordance with Board of Regents’ policy using the principles set forth below. Board of Regents
21 policy [see [Resources](#) below] states that the reconsideration of the naming of major units may occur
22 in extraordinary circumstances if the prior approved naming may be damaging to the reputation of
23 Iowa State University or contradictory to applicable law or to the policies, procedures, or strategic
24 objectives of Iowa State University.

25 **Principles**

26 The university will consider the following principles when reviewing requests for the removal of
27 names from university property. Individuals requesting the removal of names are encouraged to
28 address these principles in their requests to the extent they are able to do so. Below each Principle
29 are factors that may assist both the individual requesting the name removal and those reviewing the
30 request.

31 **Clarifying University-Honoree Connections**

32 *What is the honoree’s relationship with the university?*

33 Factors to address or consider may include:

- 34 • What is the honoree’s relationship, if any, with the university (e.g., administrator, faculty,
35 staff, student, alumni, donor)?

36 **Assessing Impact on the University**

37 *What harm or benefit to the university is associated with the use or removal of the honoree’s name?*

38 Factors to address or consider may include:

- 39
- Does the continued use or removal of the name impact the reputation of Iowa State University? If so, how?
- 40
- Does the continued use or removal of the name contradict applicable law, policies, procedures, or strategic objectives of Iowa State University, especially the university's *Mission* and *Principles of Community* [see [Resources](#) below]? If so, how?
- 41
- Does the continued use or removal of the name impair the ability of students, faculty, staff, alumni, or other stakeholders of a particular gender, gender identity, sexual orientation, race, religion, national origin, disability, or other characteristic protected by federal or state law or university policy to participate fully and effectively in the mission of the university? If so, how?
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48 **Evaluating Legacy**

49 *Does the honoree's offensive conduct or behavior impact their legacy? If so, how?*

50 Factors to address or consider may include:

- 51
- What are the honoree's achievements and contributions to the university, state, nation, and/or world?
- 52
- Is the offensive conduct or behavior inextricably connected to the honoree's legacy?
- 53
- Does the honoree's legacy merit continued recognition by the university?
- 54

55 **Weighing Factual Evidence**

56 *What is the strength and clarity of the evidence?*

57 Factors to address or consider may include:

- 58
- What is the evidence that the honoree engaged in the offensive conduct or behavior?
- 59
- What is/are the source(s) of the evidence?
- 60
- Did the honoree address the offensive conduct or behavior (e.g. expressed remorse, take corrective action)? If so, what is the evidence and what is its source?
- 61
- Is there other evidence that needs to be taken into account? If so, what is it?
- 62

63 **Reviewing Past Considerations**

64 *Has the university previously considered the honoree's offensive conduct or behavior? If so, how?*

65 Factors to address or consider may include:

- 66
- Was the offensive conduct or behavior the subject of prior university deliberation? If so, by whom and what was the conclusion of the deliberation?
- 67
- What facts were considered during the deliberation? Are these facts still relevant?
- 68
- Has significant new evidence come to light since the naming occurred or since the last deliberation?
- 69
- 70

71 **Considering Alternatives**

72 *Is removing the honoree's name the only remedy?*

73 Factors to address or consider may include:

- 74
- Are there alternatives to removing the honoree's name? If so, what are they?
- 75
- Are there additional remedies that should be considered? If so, what are they?

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77 **Resources**

78 **Links**

- 79 • [Procedures for Consideration of Removing Names from University Property](#)
- 80 • [Request form for Consideration of Removing Name from University Property](#)
- 81 • [Informational Website: Consideration of Removing Names from University Property](#)
- 82 • [Standing Committee on the Consideration of Removing Names from University Property](#)
- 83 • [Board of Regents Policy Manual §2.3\(17\) \(Naming\)](#)
- 84 • [Iowa State University Mission and Vision Statements](#)
- 85 • [Iowa State University Principles of Community](#)
- 86 • [Naming University Property Policy](#)
- 87 • [Faculty Handbook §6.2.5 \(Rescission of Honorary Degrees\)](#)
- 88 • [University Library Digital Repository for the Office of the President](#)

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